

GATEWAY TO ALL SEASON FUN

TOWN OF DEL NORTE

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DEL NORTE, CO 81132



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## PUBLIC HEARING

Wednesday, October 12, 2022 – 5:45 p.m.

### **FAMLI**

#### **Family and Medical Leave Insurance**

*Colorado is implementing a new paid leave insurance program. Participation would require the Town to contribute at a minimum .45% of an employee's salary and collect another .45% from the employee and remit to the State. The program would start paying benefits beginning January 1, 2024 for eligible absences.*

*If the Town does not opt-out now, it would be obligated for 3 years to stay in the program. This is a new program and it is yet to be proven beneficial but there will be substantial administrative work involved in its implementation. The Town can choose to participate at the beginning of any year if it opts-out now. This has to be revisited every eight years at a minimum if the Town declines now.*

*Hearing Officer: Eugene Farish, Attorney at Law*

**Roll Call:**

**Statement of Purpose of Hearing:**

**Opening Statements:**

**Testimony:**

**Pro:**

**Con:**

**Discussion / Closing of Hearing / Decision:**

Resolution 7-2022- Colorado's Family and Medical Leave Insurance (FAMLI) Program Opt-out

**Adjournment:**